



Intellipro Group Inc. is seeking qualified Sr. Software Engineer (multiple openings)

EMPLOYEE REFERRAL INCENTIVE PROGRAM

We offer a Referral Incentive program to encourage our employees to assist Intellipro Group, Inc. in hiring the best possible people for our Company. Incentive will be made only for direct referrals; not for walk-in candidates, immediate family members, former employees or candidates that apply through employment agencies. Employees must inform Human Resources of the referral before the candidate is interviewed, and submit the completed Employee Referral Form with the candidate's resume. Referral forms submitted after the resume has been received by Human Resources or a Hiring Manager will not be eligible for a bonus. All regular, full and part-time employees are eligible for incentives.

When the referred hire joined our company and has completed three (3) months of active service with our company, the referring employee will receive a referral bonus of \$1,000 (subject to taxes). Please see the Human Resources for the Employee Referral form and process details.

Employees can make referrals by contacting: Yisu Jin
Phone: (408) 200-9891
Fax: (408) 716-3065
Email: ysisu@intelliprogroup.com
Address: 2905 Stender Way, Suite 42, Santa Clara, CA 95054

Posting Start Date: 04/17/2017
Posting End Date: ___/___/___

A handwritten signature in black ink, appearing to read "Mu Bai", written over a horizontal line.

Mu Bai, Director of Operations
Intellipro Group Inc.